**HRWDB Approved Individual Training Account (ITA) Programs**

<table>
<thead>
<tr>
<th>Training Provider</th>
<th>Program(s)</th>
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<tbody>
<tr>
<td>1. Abbott Education Center</td>
<td>• Certified Nurse Aide</td>
</tr>
<tr>
<td>2. Adult Learning Center, Virginia Beach Public Schools</td>
<td>• Certified Clinical Medical Assistant</td>
</tr>
<tr>
<td></td>
<td>• Certified Nurse Aide</td>
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<tr>
<td></td>
<td>• Medical Administrative Assistant</td>
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<tr>
<td>3. Advanced Technology Institute</td>
<td>• Automotive Technology</td>
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<td></td>
<td>• Heavy Vehicle Technology</td>
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<td></td>
<td>• Maritime Welding Technology</td>
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<td></td>
<td>• Air Conditioning and Heating Technology</td>
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<td>• Tractor Trailer Driving</td>
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<tr>
<td>4. Aviation Institute of Maintenance</td>
<td>• Aviation Maintenance Technician</td>
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<tr>
<td>5. Bryant and Stratton College</td>
<td>• Health Services Assistant Diploma</td>
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<td></td>
<td>• Medical Office Assistant Diploma</td>
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<td>• Accounting Assistant Diploma</td>
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<td></td>
<td>• Human and Social Services Diploma</td>
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<td></td>
<td>• Legal Office Assistant Diploma</td>
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<td>• Business Assistant Diploma</td>
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<td>• Information Technology Assistant Diploma</td>
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<td>• Office Administrative Assistant Diploma</td>
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<td></td>
<td>• Medical Coding Program, CPC</td>
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<td></td>
<td>• Medical Administrative Assistant Associate Degree</td>
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<tr>
<td>6. Capital Commitment of Virginia</td>
<td>• Multimedia T-100 Program</td>
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<tr>
<td></td>
<td>• Line Worker-Tower Technician T-101</td>
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<tr>
<td></td>
<td>• Introduction to Broadband-IB T-109</td>
</tr>
</tbody>
</table>
7. Centura College/Tidewater Tech Trade

- Associate of Applied Science in Business with concentration in Accounting Administration; with concentration in Management; with concentration in Web Development
- Associate of Occupational Science in Information Specialist
- Associate of Occupational Science in Medical Assisting with concentration in Clinical Support; with concentration in Management
- Associate of Occupational Science in Massage Therapy
- Associate of Applied Science in Paralegal Law
- Dental Assistant
- Certified Nurse Aide
- Practical Nursing
- Phlebotomy Technician
- Auto Technician
- Building Maintenance and Repair
- Combination Maritime Welding
- Combination Welding
- Heating, Ventilation, and Air Conditioning (HVAC)
- Health Information Technology
- Medical Assistant Diploma
- Massage Therapy Diploma
- Associate of Applied Science I Biomedical Equipment Technology

8. Dailey’s Health Care, Inc.

- Certified Nurse Aide
- Registered Medication Aide

9. Derai Health Training Center

- Certified Nurse Aide

10. ECPI University

- Associate of Science, Computer & Information Science, Cyber and Network Security Concentration*
- Associate of Science, Computer & Information Science, Software Development Concentration*
- Associate of Science, Electronics Engineering Technology, concentration in Electronics Engineering Technology
- Associate of Science, Electronics Engineering Technology, concentration in Mechatronics
- Associate of Science, Mechanical Engineering Technology
- Associate of Applied Science in Culinary Arts
- Diploma in Culinary Arts
- Associate of Applied Science in Culinary Arts and Applied Nutrition
- Bachelor Science in Nursing
- Associate of Applied Science in Nursing
- Associate of Applied Science in Dental Assisting
- Associate of Applied Science in Health Science, concentration in Medical Assisting
- Diploma, Medical Assisting
- Associate of Applied Science in Health Science, concentration in Health Information Management
- Associate of Applied Science in Diagnostic Medical Sonography
- Associate of Applied Science in Medical Radiography
- Associate of Applied Science in Physical Therapist Assistant
- Diploma in Practical Nursing
- Phlebotomy Technician Certification
- Pharmacy Technician Certification
- Helpdesk Administration and Management (A+, Network+, and Security+)
- Network Administration and Management (Cisco CCNA)
| 11. Finishing Trades Institute | ● Nurse Aide  
● Emergency Medical Services Program (AAS Degree)  
*Denotes name change for an existing approved program  
12. Fortis College | ● Practical Nursing  
● Registered Nursing  
● Medical Assisting  
● Medical Office Administration  
● Massage Therapy  
● Dental Assisting  
● Heating, Ventilation, Air Conditioning & Refrigeration  
13. Retail Alliance Foundation- Center for Retail Excellence | ● Industrial Coatings Program  
14. HyperLearning Technologies, Inc. | ● IT Technician Level 1  
● IT Technician Level 2  
● Linux+ Administrator  
● Project Management (PMP)  
● Project Management (CAPM)  
● Microsoft Junior Server Administrator  
● Cisco Junior Network Administrator  
● Cyber Security Technician 1  
● Cyber Security Technician 2  
● Microsoft Specialist-Windows 10  
15. Infotec, LLC | ● Certified Cisco Network Administrator (CCNA)  
● CompTIA Certification Program Track  
● CompTIA Certification Program – Linux+  
● CompTIA Advanced Security Practitioner (CASP)  
● Fiber Optics Certification  
● MCSA: Windows Server 2012  
● MCSA: SQL Server 2012/2014  
16. Retail Alliance Foundation- Center for Retail Excellence | ● Certificate in Retail Operations  
17. HyperLearning Technologies, Inc. | ● IT Technician Level 1  
● IT Technician Level 2  
● Linux+ Administrator  
● Project Management (PMP)  
● Project Management (CAPM)  
● Microsoft Junior Server Administrator  
● Cisco Junior Network Administrator  
● Cyber Security Technician 1  
● Cyber Security Technician 2  
● Microsoft Specialist-Windows 10  
18. Infotec, LLC | ● Certified Cisco Network Administrator (CCNA)  
● CompTIA Certification Program Track  
● CompTIA Certification Program – Linux+  
● CompTIA Advanced Security Practitioner (CASP)  
● Fiber Optics Certification  
● MCSA: Windows Server 2012  
● MCSA: SQL Server 2012/2014 |  
19. Retail Alliance Foundation- Center for Retail Excellence | ● Certificate in Retail Operations  
20. HyperLearning Technologies, Inc. | ● IT Technician Level 1  
● IT Technician Level 2  
● Linux+ Administrator  
● Project Management (PMP)  
● Project Management (CAPM)  
● Microsoft Junior Server Administrator  
● Cisco Junior Network Administrator  
● Cyber Security Technician 1  
● Cyber Security Technician 2  
● Microsoft Specialist-Windows 10  
21. Infotec, LLC | ● Certified Cisco Network Administrator (CCNA)  
● CompTIA Certification Program Track  
● CompTIA Certification Program – Linux+  
● CompTIA Advanced Security Practitioner (CASP)  
● Fiber Optics Certification  
● MCSA: Windows Server 2012  
● MCSA: SQL Server 2012/2014 |
| 16. Mid-Atlantic Maritime Academy, LLC | • Advanced CyberSecurity Professional  
• Project Management Professional (PMP)  
• CyberSecurity Professional Track  
• CyberSecurity Professional  
• Ordinary Seaman Program |
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<tbody>
<tr>
<td>17. Norfolk Technical Center/Norfolk Public Schools</td>
<td>• Pharmacy Technician</td>
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</tbody>
</table>
| 18. Norfolk State University | • EKG (Electrocardiogram) Interpretation Technician  
• Clinical Laboratory Assistant  
• Clinical Medical Assistant  
• Bachelor of Science in Nursing  
• Pharmacy Technician  
• Executive Certificate in Financial Planning  
• Graduate Certificate in Public Sector Leadership  
• DreamBuilder Program (Entrepreneurship)  
• Graduate Certificate in Project Management  
• Oracle Database 11g: Administration Workshop I: Release 2  
• Career Switcher Program (Teacher Certification)  
• Local Anesthesia/Nitrous Oxide Sedation Certification for Dental Hygienists  
• Society for Human Resource Management (SHRM) Learning System for the SHRM Certified Professional (SHRM-CP) and SHRM Senior Certified Professional (SHRM-SCP)  
• Oracle 12c: Data Administration Workshop (Cloud Edition)  
• Java SE 8 Fundamentals  
• Oracle Cloud IaaS: Compute and Storage Fundamentals |
| 19. Old Dominion University | • Executive Certificate in Financial Planning  
• Graduate Certificate in Public Sector Leadership  
• DreamBuilder Program (Entrepreneurship)  
• Graduate Certificate in Project Management  
• Oracle Database 11g: Administration Workshop I: Release 2  
• Career Switcher Program (Teacher Certification)  
• Local Anesthesia/Nitrous Oxide Sedation Certification for Dental Hygienists  
• Society for Human Resource Management (SHRM) Learning System for the SHRM Certified Professional (SHRM-CP) and SHRM Senior Certified Professional (SHRM-SCP)  
• Oracle 12c: Data Administration Workshop (Cloud Edition)  
• Java SE 8 Fundamentals  
• Oracle Cloud IaaS: Compute and Storage Fundamentals |
<table>
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<tr>
<th>20. Paul D. Camp Community College</th>
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<tbody>
<tr>
<td>● Basic Contractor Business Licensing Course</td>
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<tr>
<td>● CompTIA Network +</td>
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<tr>
<td>● CompTIA A+ (Parts 1 and 2)</td>
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<tr>
<td>● CompTIA CASP CAS-002 (Advanced Security Practitioner)</td>
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<tr>
<td>● CompTIA Project+</td>
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<tr>
<td>● CompTIA Security+</td>
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<tr>
<td>● EC Council Certified Ethical Hacker</td>
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<tr>
<td>● Fast Track Welding</td>
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<tr>
<td>● Forklift, Clamp Truck and Reach Truck Certificate</td>
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<tr>
<td>● Microsoft PowerPoint</td>
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<tr>
<td>● Microsoft Word/Excel Advanced Course</td>
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<tr>
<td>● Microsoft Word/Excel Beginner Course</td>
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<tr>
<td>● MT1 (Manufacturing Technician)</td>
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<tr>
<td>● NRF Customer Service &amp; Sales</td>
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<tr>
<td>● Project Management Professional (PMP)</td>
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<td>● Truck Driver Training</td>
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<tr>
<td>● Administrative Support Technology: Medical Office Administrative Assistant Associate of Applied Science Degree</td>
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<tr>
<td>● Early Childhood Development Associate of Applied Science Degree</td>
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<tr>
<td>● Electricity Certificate</td>
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<tr>
<td>● Heating, Ventilation &amp; Air Conditioning (HVAC)</td>
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<tr>
<td>● Industrial Technology: Electronic-Electricity Associate of Applied Science Degree</td>
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<tr>
<td>● Robotics Certificate</td>
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<tr>
<td>● Professional Welder-Fabricator</td>
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<tr>
<td>● Oracle 12c: PL/SQL (Cloud Edition)</td>
</tr>
<tr>
<td>● Oracle 12c: SQL Fundamentals</td>
</tr>
<tr>
<td>● Society of Human Resources Management (SHRM) Essentials</td>
</tr>
<tr>
<td>● Fundamentals of Project Management and Professional Management Professional (PMP) Exam Review</td>
</tr>
</tbody>
</table>
- Professional Welder-Pipe
- Professional Welder-Plate
- Emergency Medical Technician
- Certified Nurse Aide
- Pharmacy Technician
- Phlebotomy (Career Studies)
- Practical Nursing Program
- Registered Nursing Program
- Fast Track Healthcare Program (CMA, EKG & Phlebotomy)
- Certified Logistics Associate
- Certified Logistics Technician
- EKG Technician
- Phlebotomy Technician
- Forklift and Warehouse Foundations Course

<table>
<thead>
<tr>
<th>21. Riverside College of Health Careers</th>
<th>22. Sentara College of Health Sciences</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Registered Nursing</td>
<td>- Associate of Applied Science in Adult Echocardiography</td>
</tr>
<tr>
<td>- Practical Nursing</td>
<td>- Associate of Applied Science in Cardiac Electrophysiology</td>
</tr>
<tr>
<td>- Radiologic Technology</td>
<td>- Associate of Applied Science in Invasive Cardiovascular Technology</td>
</tr>
<tr>
<td>- Surgical Technology</td>
<td>- Associate of Applied Science in Non-Invasive Vascular Study</td>
</tr>
<tr>
<td>- Physical Therapist Assistant</td>
<td>- Bachelor of Science in Nursing</td>
</tr>
<tr>
<td>- Medical Assistant</td>
<td>- Registered Nurse to Bachelor of Science in Nursing</td>
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<td></td>
<td>- Associate of Applied Science in Surgical Technology</td>
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<td></td>
<td>- Monitor Surveillance Course</td>
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<td></td>
<td>- Certified Patient Care Technician</td>
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</tbody>
</table>
23. Tidewater Community College

- Machining Skills Level I
- Machining Skills Level II
- Machining Skills Level III
- Machining Skills Certification Program (MSCP)
- Communications Connectivity Technology Academy (CCTA)
- Commercial Driver’s License (CDL)
- Welding Certificate
- Solar Ready Vets
- Executive Writing and Administrative Assistants Certification Program
- Clinical Medical Assistant (CMA)
- CompTIA A+
- CompTIA Network+
- CompTIA Security+
- Systems Security Certified Practitioner Training
- Maritime Logistics Certification Program
- Job Skills Training Program Certified Nurse Aide
- Job Skills Training Program Culinary Arts
- AAS Degree in Graphic Design
- AAS Degree in Administrative Support Technology
- AAS Degree in Computer Science
- AS Degree in Engineering
- AAS Degree in Emergency Medical Services
- AAS Degree in Nursing
- AAS Degree in Radiography
- Diesel Marine Technician Certificate
- AAS Degree in Automotive Technology
- Collision Repair Technology (Refinishing) Certificate
- AAS Degree in Diesel Technology
- AAS Degree in Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R)
- AAS Degree in Paralegal Studies
- AA Degree in Liberal Arts
- AS Degree in Business Administration
- AAS Degree in Information Systems Technology
- AS Degree in Science
- AAS Degree in Health Information Management
- AAS Degree in Occupational Therapy Assistant
- AAS Degree in Respiratory Therapy
- Marine Gasoline Engine Technology Certificate
- Basic Metal and Plastic Machine Operator Certificate
- AAS Degree in Computer Aided Drafting and Design Technology
- AAS Degree in Electrical Technology
- AAS Degree in Industrial Technology
- AAS Degree in Culinary Arts
- AAS Degree in Early Childhood Development
- AAS Degree in Accounting
- AAS Degree in Management
- AAS in Civil Engineering
- AAS Degree in Diagnostic Medical Sonography
- AAS Degree in Medical Laboratory Technology
- AAS Degree in Physical Therapist Assistant
- Pharmacy Technician Certificate
- AAS Degree in Maritime Technologies
- Collision Repair Technology (Non-Structural) Certificate
- Computer Numerical Controls (CNC) Operator Certificate
- AAS Degree in Electronics Technology
- AAS Degree in Mechatronics
- AAS Degree in Hospitality Management
- Veterinary Assistant Certificate
| 24. Tidewater Medical Training | ● Certified Nurse Aide  
                               ● Registered Medication Aide |
|-------------------------------|-----------------------------|
| 25. Regent University         | ● Career Switcher Program   
                               ● Provisional Licensed to Professional Program (PLPP)  
                               ● Information Technology (IT) Bootcamp (CompTIA Security +, CompTIA CySA, CompTIA CASP, ISC2 or Certified Ethical Hacker) Note: The IT Bootcamp is intended to be a standalone program for only one of the five indicated IT certifications. |
| 26. Suffolk Public Schools: The College and Career Academy at Pruden | ● Certified Nurse Aide |
| 27. Norfolk Allied Health Training Center | ● Certified Nurse Aide  
                                           ● Medication Aide  
                                           ● Phlebotomy Technician  
                                           ● Medical Assistant |
| 28. Virginia Wesleyan University | ● Supply Chain Management and Logistics |
| 29. KITCO Fiber Optics        | ● Fiber Optic Installer/ QA Course |
| 30. 160 Driving Academy       | ● Tractor Trailer Driver |

**NOTE:** This is the current List of HRWDB Approved Programs eligible for ITA vouchers, which includes programs that are currently within the first year of initial eligibility in addition to those that have been re-certified for an additional year of continued eligibility, in accordance with WIOA requirements and HRWC Policy #15-05 and any revisions thereto. In addition, the
programs on this List conform to the ITA Program Design Guidelines that were effective on 7/1/19.