

**Workforce Innovation and Opportunity Act  
Basic Participant Eligibility Requirements – Out-of-School Youth  
Hampton Roads Workforce Council (formerly Opportunity Inc.)  
Youth Program Contractors  
November 7, 2018**

1. Be sixteen (16) to twenty-four (24) years of age; and
2. Be a United States citizen or have the right to work; and
3. Be registered for selective service (applicable males); and
4. Not attending school; and
5. One or more of the following:
  - a. School dropout
  - b. Within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter
  - c. Subject to the juvenile or adult justice system
  - d. Homeless
  - e. Runaway
  - f. Foster Care
  - g. Pregnant or parenting
  - h. Disability
  - i. Recipient of a secondary school diploma or its recognized equivalent who is a low-income individual and is either basic skills deficient or an English language learner\*
  - j. Low-income individual who requires additional assistance to enter or complete an educational program or to secure or hold employment (see definition for additional assistance)\*

\*Low-income is defined as one or more of the following:

- Receiving assistance through the Supplemental Nutrition Assistance Program (SNAP)
- Receiving assistance through the Temporary Assistance for Needy Families (TANF) program
- Receiving Supplemental Security Income (SSI)
- Family Income at or below the income guidelines
- Receives or is eligible to receive free or reduced price lunch
- Lives in a high poverty area